


COMPANY PROFILE

Reg No:2020/089562/08 | CHEN WOMEN EMPOWERMENT (NPO)

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Empowering the Youth with Income generating skills training

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MANAGING DIRECTOR



Executive Summary

Established in 2020, Chen Women Empowerment is dedicated to enhancing the standard of living for women, youth & persons with disabilities in disadvantaged communities across our country. Recognizing the systemic challenges faced by women in these areas, we are committed to providing comprehensive support aimed at fostering economic independence and social empowerment. Our mission is to equip women, youth, and persons with disabilities with essential skills and tools necessary for achieving self-reliance. By focusing on business skills development, project management, and income-generating activities, we foster innovation and creativity, enabling women, youth, and persons with disabilities to uplift their lives and those of their families. Our approach is holistic, addressing not only economic needs but also personal and community development, thus creating a ripple effect of positive change.

Our efforts extend beyond direct support to individual women, youth, and persons with disabilities; we actively engage with the community, government, and private sectors to build a robust support system for our initiatives. As a fully BEE compliant organization, rated at Level 3, we take pride in our 100% black woman ownership and management control. This compliance underscores our commitment to equality, diversity, and inclusion, ensuring that our programs and services are accessible and beneficial to those who need them the most. Through strategic partnerships and collaborations, we strive to create sustainable solutions that address the root causes of poverty and unemployment among women in our communities.



Company Overview

Chen Women Empowerment, based at the Foskor Community Centre in Namakgale, South Africa, is a women-led organization dedicated to empowering women, youth, and persons with disabilities in disadvantaged communities. Since our establishment, we have focused on addressing unemployment among women, youth, and persons with disabilities by providing comprehensive training and support programs. Our initiatives encompass various vocational faculties aligned with SETA and QTCO standards, ensuring that women, youth, and persons with disabilities receive high-quality skills development in key areas such as **tailoring, business management, occupational health and safety, confectionery and hospitality, new venture creation, hair and beauty aesthetic, welding and boilermaking, diesel mechanics, and heritage, arts, and culture training.**

Our comprehensive services include **sewing and tailoring, training services, and the supply of protective clothing, fashion clothing, home wear, uniforms, and promotional gifts. Additionally, we offer catering services, cleaning supplies and services, PA systems, events management, and QTCO and SETA accreditation services.** By providing these services, we create job opportunities and foster economic independence among women, youth, and persons with disabilities. Our holistic approach ensures that women, youth, and persons with disabilities are not only trained in technical skills but also in business management and entrepreneurship, enabling them to start and manage their own businesses successfully. Through these initiatives, we aim to build a resilient and self-sufficient community of empowered women.

VISION & MISSION



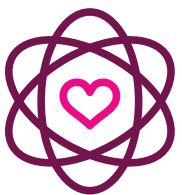
Vision

Our vision is a world where women, youth, and persons with disabilities live with peace, dignity, justice, and equality. We strive for a society that respects women, youth, and persons with disabilities' rights and promotes their empowerment, leadership, and development.



Mission

As a people development organisation, we aim to create positive change in our communities through nation-building, social cohesion, employment creation, capacity building, and entrepreneurship. We support and develop initiatives led by women for transformative impacts.



Core Values

Chen Women Empowerment promotes honesty, integrity, and transparency in all activities. We are a responsible, accountable, and respectful organisation. We encourage innovation in women, youth, and persons with disabilities empowerment and foster a collaborative and inclusive environment.



MEET OUR TEAM

MANAGING DIRECTOR

Lindile Mathebula
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DIRECTOR

Andy Mhlongo
+27 76 371 4711

coordinator

Suzan Khumalo
+27 67 123 0830

DIRECTOR

Duduzile
Mathebula
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ASSESSOR

Zanele Maake
+27 83 750 2781

MODERATOR

Mogamedi Fikile
+27 72 816 9009

FACILITATOR

Mashile Rose
+27 78 971 1992

STAFF COMPOSITION

Full-Time Staff: 12 | **Part-Time Staff:** 35 | **Full-Time** | **Volunteers:** 6 | **Part-Time Volunteers:** 3



COMPANY HIGHLIGHTS

Baking Training Project:

The baking skills training project aimed to equip learners with essential knowledge and practical skills for careers and entrepreneurial ventures in baking. Participants engaged in comprehensive workshops covering theoretical lessons, hands-on learning, and business management skills.

The success of this program is reflected in:

- 50 Learners participating in the training
- 50 Learners completing their training with no dropouts
- 26 Learners starting their own confectionary businesses
- 18 Learners securing employment in the baking and confectionary sector



FoodBev SETA
Food and Beverages Manufacturing
Sector Education and Training Authority



COMPANY HIGHLIGHTS

Tailoring Training Project: (2020–2021)

The tailoring skills training program was delivered through a series of workshops. Learners were trained in manufacturing of traditional clothing, uniforms and household decorative items and essentials. The curriculum covered both theoretical knowledge and practical knowledge in conjunction with entrepreneurship skills training as a way to encourage new venture creation and the fight against unemployment. This initiative was sponsored by the national lottery council of South Africa also as a way to bring awareness to African cultural clothing. Practical hands-on experience, focusing on various aspects of tailoring, including pattern-making, stitching techniques, fabric selection, and garment construction. The program also provided guidance on business management skills, marketing, and financial planning to encourage entrepreneurship.

- 80 Learners were trained and 50 learners were NLC beneficiaries
- 80 Learners completed the programme and Graduated
- 32 Started their own sewing and tailoring businesses
- 22 secured various employments in the clothing sector





COMPANY HIGHLIGHTS

Dyondzo ya Matsalwa :(Powered by the National Arts Council)

This initiative focuses on indigenous language preservation and the development of storytelling skills among young learners. Identified participants are trained in storytelling through music and poetry, with their stories archived individually. This project promotes literacy, cultural awareness, and community engagement within the Ba-Phalaborwa Local Municipality.

By empowering the youth with the tools to tell their own stories, the initiative fosters a sense of pride and identity in their cultural heritage. Additionally, it encourages intergenerational dialogue, as elders are invited to share their knowledge and traditions, ensuring that the rich history of the Ba-Phalaborwa community is preserved for future generations.






COMPANY HIGHLIGHTS

Heritage and Cultural Awareness Campaigns

Bomba Hi Ndzhaveko This campaign celebrates South Africa's diverse cultural heritage through cultural food, dance, music, and crafts. It aims to educate children, youth, and communities about cultural norms, history, traditional living, and the importance of heritage preservation. By bridging intergenerational gaps and promoting access to cultural institutions, this campaign fosters unity and appreciation of South Africa's rich heritage.



FOSKOR 



LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
SPORT, ARTS AND CULTURE



COMPANY HIGHLIGHTS

Lindile Mathebula's journey as Managing Director of Chen Women Empowerment is a testament to her unwavering commitment to community empowerment and innovation. Through tailored training in baking, tailoring, and business management, Lindile has transformed countless lives, equipping women and youth with the skills and confidence to succeed. Her leadership has not only sparked entrepreneurship but also celebrated indigenous heritage and fostered cultural awareness through impactful initiatives.

In 2021, Lindile's dedication was recognized with the Social Change & Emerging Leader Award in South Africa's Leadership & Social Entrepreneurship category. This accolade honors her as a daring and disruptive leader who fearlessly champions social causes, pushing boundaries and inspiring others to create positive change. Lindile Mathebula's impact continues to resonate, shaping a brighter future for her community and beyond.



Our Services



Sewing and Tailoring



Training Services



Manufacturing of
Protective Clothes



Manufacturing of
Fashion Clothing



Manufacturing of
Homeware
(Curtains, Bedding &
more)



Manufacturing of
Uniform



Printing &
Embroidery



Promotional Gifts



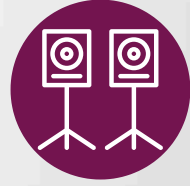
Catering Services



Cleaning &
Supply Services



Supply of
Perishables



Supply of PA System



Events
Management



QCTO Accreditation
Services



Supply of QCTO
related learning
material &
compliance



Faculty

Tailoring and Sewing Training

Accreditation Number: 09-QCTO/SDP100322-4796
Occupational Certificate: Sewing Machine Operator
NQF Level 02 | SAQA ID 97238 | Minimum Credit 128

The course is accredited by SETA which issues the National Certificates and is the Quality Assurance Body for verification of results.

The Tailoring and Sewing Training program is designed to provide learners with the essential knowledge and practical skills necessary to pursue a career or start a business in the tailoring and sewing industry. Delivered through a series of workshops, typically lasting for a specific duration (e.g., 3 months or more), the curriculum includes both theoretical knowledge and practical hands-on experience.

Participants will focus on various aspects of tailoring, such as pattern-making, stitching techniques, fabric selection, and garment construction. The program also integrates business management skills, marketing, and financial planning to encourage and support entrepreneurship. This comprehensive approach ensures that learners not only gain technical proficiency but also the business acumen required to succeed in the industry.



Faculty

Occupational Health and Safety Training

Accreditation Number: 09-QCTO/SDP070223101824

Occupational Certificate: Safety, Health and Quality Practitioner (Occupational Health and Safety Practitioner)

NQF Level 05 | SAQA No | 99714 | Minimum credit | 256

Chen Women Empowerment offers the Occupational Certificate: Safety, Health, and Quality Practitioner, designed to prepare learners to operate as Occupational Health and Safety Practitioners and consultants.

Purpose:

The purpose of this qualification is to equip learners with the skills and knowledge required to serve as facilitators and advisors to employees and management regarding workplace safety and health.

Key Competencies of a Qualified Learner:

- Inspect workplaces to identify hazards and assess risks.
- Facilitate actions to eliminate or control hazards.
- Represent employees' needs on safety matters.
- Participate in planning and implementing safety management systems.
- Monitor and improve the effectiveness of safety systems.

Industry Relevance:

This qualification standardizes the training for Occupational Health and Safety Practitioners, enhancing compliance and safety standards across various sectors.

Entry Requirements:

A Level 4 qualification with Mathematical Literacy.



Faculty

NEW VENTURE CREATION

Skills Programme: New Venture

NQF Level: 02

SAQA No: SP2110010

Minimum Credits: 32

Purpose:

The purpose of this qualification is to equip learners with the essential skills and knowledge required to establish and develop small to medium business ventures. It addresses the economic, administrative, and behavioural (psycho-social) barriers that contribute to the success of starting and sustaining a business.

This qualification is intended for individuals who wish to start, operate, manage, and grow new small to medium enterprises. Learners will gain a variety of technical, business managerial, and personal skills and strategies necessary for successful business creation and sustainability.

Key Competencies of a Qualified Learner:

- Ability to identify and create new business ventures.
- Knowledge of interpersonal skills required in a business environment.
- Understanding of basic economics within a market economy.
- Application of business principles and techniques to manage a new venture.
- Understanding of the role of leadership and management.

Chen Women Empowerment's New Venture Creation qualification aims to empower aspiring entrepreneurs with the tools they need to overcome barriers and achieve business success.



Faculty

BUSINESS MANAGEMENT

Offered and Credited by Limpopo Economic Development Agency

Purpose:

This qualification is for individuals involved in or aspiring to be part of the administration function within any industry or non-commercial organization. It also serves as a foundation for advancing to the National Certificate in Business Administration Services: NQF Level 5.

Core Competencies:

The qualification provides essential knowledge and skills in:

Management of Records | Comprehension of Written and Verbal Texts | Business Writing | Problem Solving | Ethics | Cultural Awareness | Self-Management and Self-Development | Project Teamwork | Business Policies and Procedures.

Elective Specializations:

Learners can specialize in areas such as:

Reception | Executive Administration | Financial Literacy | Relationship Management | Legal Knowledge | Communication | Project Administration and Support | Call Centre Administration | Human Resources

This qualification enhances service provision in administration across all sectors, ensuring learners meet standards of excellence and gain broad knowledge, skills, and values. It promotes the development of efficient administrative functions, unlocks individual potential, and provides opportunities for career advancement.



Faculty

Welding and Boilermaking

Occupational Certificate: Welder
SAQA NO: 94100
NQF Level: 04
Minimum Credits: 373

Purpose:

This qualification is designed to meet the needs of learners in various engineering-related sectors. It provides a comprehensive foundation in engineering fabrication, equipping learners with the skills and knowledge required to work effectively in industries that utilize engineering fabrication techniques.

Key Competencies:

Qualifying learners will be able to:

- Understand a variety of engineering fabrication methods.
- Interpret structural and engineering drawings.
- Develop and lay out metal workpieces for fabrication.
- Produce metal components of some complexity.
- Use and maintain engineering hand and power tools.
- Adhere to Occupational Health, Safety, and Environmental requirements.
- Communicate effectively with peers and supervisory levels.
-

This qualification serves learners, education and training providers, and employers by establishing standards and a range of learning necessary for proficiency in the engineering fabrication field.



Faculty Diesel Macheinics

Occupational Certificate: Diesel Mechanic

NQF Level: 04

Minimum Credits: 151

SAQA ID: 117237 | Minimum credits 554

Purpose:

This qualification is designed to meet the needs of learners in various engineering-related sectors. It provides a comprehensive foundation in engineering fabrication, equipping learners with the skills and knowledge required to work effectively in industries that utilize engineering fabrication techniques.

Key Competencies:

Qualifying learners will be able to:

- Understand a variety of engineering fabrication methods.
- Interpret structural and engineering drawings.
- Develop and lay out metal workpieces for fabrication.
- Produce metal components of some complexity.
- Use and maintain engineering hand and power tools.
- Adhere to Occupational Health, Safety, and Environmental requirements.
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This qualification serves learners, education and training providers, and employers by establishing standards and a range of learning necessary for proficiency in the engineering fabrication field.



Faculty

Hair and Beauty Aesthetic

Occupational Certificate: Hairdresser
NQF Level: 04
SAQA ID: 102497 | Minimum Credits: 540

Purpose:

This qualification aims to develop the skills and knowledge of individuals employed or aspiring to work as nail technologists, beauticians, or make-up artists. It is designed for those who wish to expand their expertise and pursue a career in the beauty industry. The qualification focuses on task skills, task management, and job/role management skills essential for the beauty industry. Learners will integrate generic salon skills, values, and attitudes with industry-specific knowledge to ensure smooth business operations and excellent customer service.

This qualification is awarded to individuals who demonstrate the skills and knowledge required to perform a range of basic beauty services within a salon environment. It opens entrepreneurial opportunities for learners and enhances their professional self-image. The Further Education and Training Certificate in Beauty and Nail Technology is flexible and can be offered through formal education for those not yet employed and through workplace-based training for those already in the beauty industry.

Key Competencies:

Upon achieving this qualification, learners will be able to:

- Set up a salon business
- Coordinate and perform salon services
- Perform beauty services
- Perform nail services



Faculty Confectionery Baking

Occupational Certificate: Confectionery Operations

NQF Level: 03

SAQA ID: 121147 | Minimum Credits: 123

Purpose:

This qualification is designed for individuals aspiring to become managers in the hospitality industry. It integrates elements of housekeeping, front office operations, food preparation, food and beverage service, and management principles. This qualification aims to professionalize the hospitality industry and is applicable to all sectors, from bed and breakfasts to large-scale hotels. It builds on existing hospitality certificates and diplomas and provides articulation with gaming, travel, and other tourism industries.

Rationale:

The qualification ensures that learners aspiring to management roles in the hospitality industry acquire both supervisory and management skills. It facilitates career progression, allowing learners to enter new fields of management, education, training, and development. It addresses day-to-day operational requirements as well as generic management competencies. There is a clear need for this well-structured qualification, which can also form the basis of a learnership.

This qualification targets learners currently in or wishing to enter the hospitality industry who seek to advance into management positions. Upon completion, learners will be equipped to take on management roles within the hospitality sub-field, enhancing their career prospects and contributing to the professionalization of the industry.



Faculty Hospitality and Cook

Occupational Certificate: Cook

NQF Level: 04

SAQA ID: 102296 | Minimum Credits: 186

Purpose:

This qualification is designed for individuals aspiring to become managers in the hospitality industry. It integrates elements of housekeeping, front office operations, food preparation, food and beverage service, and management principles. This qualification aims to professionalize the hospitality industry and is applicable to all sectors, from bed and breakfasts to large-scale hotels. It builds on existing hospitality certificates and diplomas and provides articulation with gaming, travel, and other tourism industries.

Rationale:

The qualification ensures that learners aspiring to management roles in the hospitality industry acquire both supervisory and management skills. It facilitates career progression, allowing learners to enter new fields of management, education, training, and development. It addresses day-to-day operational requirements as well as generic management competencies. There is a clear need for this well-structured qualification, which can also form the basis of a learnership.

This qualification targets learners currently in or wishing to enter the hospitality industry who seek to advance into management positions. Upon completion, learners will be equipped to take on management roles within the hospitality sub-field, enhancing their career prospects and contributing to the professionalization of the industry.



Faculty Heritage, Arts, and Culture Training.

Target: Primary and High Schools

Purpose:

This program integrates practical skills and theoretical knowledge necessary for careers in heritage management, cultural tourism, and community development. Participants will gain insights into preserving and promoting cultural diversity through hands-on activities and competitions. Graduates will be prepared to contribute effectively to heritage institutions and community-driven projects that celebrate and preserve South Africa's cultural richness.

Rationale:

This Training addresses the need to empower young South Africans with a deep appreciation and practical understanding of their cultural identity. By engaging high school learners in cultural competitions and educational activities, the program promotes unity, pride, and social cohesion. It prepares students to become advocates for cultural heritage preservation and ambassadors for South Africa's diverse cultural traditions.

Partners | Clients



CONTACT DETAILS

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CONTACT US

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